



Chester County
WOMEN'S SERVICES

Pregnancy Care Medical Center

(Please print clearly)

PERSONAL DATA

Full Name: _____
Last First Middle

Current Address: _____
Street and Number

City State Zip Code

Phone Number: _____ Cell Number: _____

Birth Date: _____ Church you attend: _____

Email: _____

Emergency Contact: _____ Phone # _____

Your Spouse's Name: _____

Have you ever applied to CCWS? _____ If yes, provide dates: _____

Have you ever worked for CCWS? _____ If yes, provide dates: _____

Do you know anyone who works/volunteers for CCWS? _____

Name(s): _____

VOLUNTEER POSITION DESIRED

Position you are applying for: _____

Date available for work: _____ Total hours available per week: _____

M T W TH F S

To						
From						

Areas of service (gifts or talents) you would like to offer _____

[Type text]

EDUCATION

Circle highest grade completed: High School 9 10 11 12 College

High School _____
Name City State

Diploma or GED Received: _____

College: (List all, whether or not degree was obtained.)

Name	Location	Major	Minor	Degree

May we contact schools you attended to verify the above information? _____

EXPERIENCE

Please give accurate and complete information. Start with present or most recent employer, including self-employment, part-time work, military employment and any work performed on a volunteer basis. Account for your entire employment history, including significant gaps in employment. All information must be included, even if you are attaching a resume. Please attach an additional sheet if necessary.

Employer **Work Performed**

 Address (Street, City, State)

 Telephone Number(s)

 Job Title Supervisor

 Reason for Leaving

 Dates Employed Hourly Rate/Salary
 From: To: Starting: Final:

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 From: To: Starting: Final:

PAST SERVICE

Describe any Christian service you may have done in the past.

Describe any pro-life work you may have done in the past.

REFERENCES

Please provide the reference name of your pastor and one other person that knows you well enough to attest to your Christian walk and personal integrity.

Pastor's Name _____	Other _____
Address _____	Address _____
Name of Church _____	_____
Phone _____	Phone _____

Have you come to the place in your spiritual life where you can say you know for certain, if you were to die today you would go to heaven? _____ Why? _____

Can you describe your relationship/walk with the Lord? (Please use the back if necessary.)

SECURITY

If hired, can you provide proof of identity and authorization to work in the US? _____

Have you been convicted of a felony in the past seven years?* _____

*In answering this question, you are not obligated to disclose any convictions that have been sealed, annulled, expunged, dismissed, erased, impounded, cleared, vacated, or officially pardoned.

If yes, provide details including date, location (city), nature of offense and disposition: _____

[Type text]

NOTE: A conviction record will not necessarily be a bar to employment. This information will only be used for job-related purposes consistent with applicable law. Failure to honestly answer this question will result in discontinued consideration of your application or termination of your employment.

SIGNATURE

I certify that the statements and information furnished by me in this application are true and correct. I understand that omitted, false or misstated statements on this applications are grounds for refusal to hire, or dismissal, at any time the Center becomes aware of the omitted, falsified, or misstated information.

I understand that CCWS Medical is not obligated to provide me with employment or volunteerism and I am not obligated to accept employment. I understand that nothing contained in this application, or conveyed during any interview that may be granted, or during my employment, if hired, is intended to create a contract for continued employment with CCWS Medical, except as required by applicable federal, state, and local law. If an employment relationship is established, I acknowledge that my employment and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either the Center or myself, and this cannot be altered except by an express written agreement signed by myself and a designated officer of the Center.

I agree and herby authorize CCWS Medical to conduct a background inquiry to verify the information on this application and any Center form completed by me. I authorize all previous employers or other persons who have knowledge of me or my records, to release such information to CCWS Medical or their agents. I hereby release CCWS Medical and any persons or companies that participate in or conduct a background inquire regarding me from all claims or liabilities whatever that may arise by such disclosures or such investigation.

Signature of Applicant

Date of Application

Pledge of Confidentiality

"I, _____ (your name printed), agree with and commit to Chester County Women's Services Pledge of Confidentiality for all of the time I am involved with Chester County Women's Services, and even after I choose to discontinue my participation. I understand that this agreement means I will not communicate anything that has been shared by anyone involved with Chester County Women's Services in either spoken or written form with anyone outside Chester County Women's Services. This includes any issue/information of a personal or family nature or regarding the center of which a group member is associated. If this pledge is not strictly adhered to, I understand I will be asked to discontinue my participation with Chester County Women's Services. I make this commitment before the members of Chester County Women's Services and before the Lord whom I serve as a co-laborer."

Signature

Date

[Type text]

Mission Statement

"We are a pregnancy care medical center that exists to educate and empower individuals and their families to make life affirming choices."

Statement of Faith - Revised 9/2015

1. We believe the Bible to be the inspired, infallible Word of God.

2 Timothy 3:16-17 "All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work."

2. We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit.

Matthew 28:19 "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit."

3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles. We believe in Christ's vicarious and atoning death through His shed blood, in His bodily resurrection, and His ascension to the right hand of the Father, and in His personal return in power and glory.

Philippians 2:6-11 "Who, being in very nature God, did not consider equality with God something to be used to his own advantage; rather, he made himself nothing by taking the very nature of a servant, being made in human likeness. And being found in appearance as a man, he humbled himself by becoming obedient to death—even death on a cross! Therefore God exalted him to the highest place and gave him the name that is above every name, that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue acknowledge that Jesus Christ is Lord, to the glory of God the Father."

4. We believe that for the salvation of lost and sinful men and women, regeneration by the Holy Spirit is absolutely essential, and that this salvation is received through faith in Jesus Christ alone, as Savior and Lord and not as a result of good works although good works are an outward sign of salvation.

John 3:3-5 "Jesus replied, Very truly I tell you, no one can see the kingdom of God unless they are born again. How can someone be born when they are old? Nicodemus asked. Surely they cannot enter a second time into their mother's womb to be born! Jesus answered, Very truly I tell you, no one can enter the kingdom of God unless they are born of water and the Spirit."

Ephesians 2:8-10 " For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God—not by works, so that no one can boast. For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

[Type text]

5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.

John 14:16-18 "I will ask the Father, and he will give you another advocate to help you and be with you forever—the Spirit of truth. The world cannot accept him, because it neither sees him nor knows him. But you know him, for he lives with you and will be in you. I will not leave you as orphans; I will come to you."

6. We believe in the resurrection of both the saved and the lost; they that are saved will continue after death to the resurrection of life and they that are without Christ, unto the resurrection of damnation.

Acts 24:15 "And I have the same hope in God as these men themselves have, that there will be a resurrection of both the righteous and the wicked."

7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Ephesians 4:1-4 "As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called."

8. We believe that all life from conception is created by God and is, therefore, sacred and to be protected.

Psalms 139:13-15 "For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place, when I was woven together in the depths of the earth."

9. We believe that we pray in the name of Jesus Christ as He sits on the right hand of God interceding for us.

Romans 8:33-34 "Who will bring any charge against those whom God has chosen? It is God who justifies. Who then is the one who condemns? No one. Christ Jesus who died—more than that, who was raised to life—is at the right hand of God and is also interceding for us." Hebrews 4:14-16 "Therefore, since we have a great high priest who has ascended into heaven, Jesus the Son of God, let us hold firmly to the faith we profess. For we do not have a high priest who is unable to empathize with our weaknesses, but we have one who has been tempted in every way, just as we are—yet he did not sin. Let us then approach God's throne of grace with confidence, so that we may receive mercy and find grace to help us in our time of need."

10. We believe the term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.

[Type text]

Genesis 2:24 "Therefore shall a man leave his father and his mother, and shall cleave unto his wife: and they shall be one flesh."

I have read, understand, and agree with the above Statement of Faith.

Signature

Date

Counseling Philosophy

God is sovereign in every area of life, and provides wisdom and guidance through His Word, and the Holy Spirit, for those He calls to minister in His name.

Man is created in the image of God, and is separated from God by virtue of a fallen nature. In this sinful condition, man is without hope apart from faith in Christ.

The Scriptures, both Old and New Testaments, are God's truth for believer and unbeliever alike. Foundational truths are the only basis upon which counseling can be built.

Because all true counseling is based on the truth found in Scripture, the counselor must be a dedicated Christian, rooted and grounded in the Word. The counselor must also be one who speaks the truth in love.

One of the main goals of counseling the unbeliever is to present the Gospel and its hope for a truly changed life.

Even when a woman does not come immediately to faith in Christ, we must continue to work with her, and help her reach sound decisions concerning her life and her body.

We are a helping and counseling ministry and we must continue providing physical and spiritual help and assistance as is appropriate.

The main focus of Chester County Women's Services is to minister to the woman regarding her pregnancy, and to provide whatever services are necessary to glorify God and to be a light and beacon to the community.

The local church is the primary source of spiritual training and is responsible for the overseeing of the long term spiritual needs of the one being counseled.

The following challenges in counseling under the oversight of and at the discretion of the Director should be referred:

- Severe Anger
- Any Abusive Situation
- Incest
- Suicidal Tendency

[Type text]

- Drug/ Alcohol
- Depression
- Bitterness
- Assault
- Sexual Problems

Accountability is essential in any counseling relationship, and is best accomplished through homework assignments.

Volunteer Positions

Thank you for your interest in volunteering your service at CCWS Medical! As a local mission field we are always in search of women, men and youth that want to make a difference in their community for Christ. The benefit of serving on a local mission field is that almost everyone can fit some time for service into their calendars. Are you only available during the school year, during the summer, on weekends, days ... No problem! We'd love to have you join our team. Share your availability with us and we'll show you how you can serve to make a difference for Christ at CCWS Medical!

If you have any questions or ideas please contact us at CCWS 610-383-0930

Education Positions

Parenting Instructor Staff

Works out of Coatesville or West Chester location

- Responsible to teach parenting education classes.
- Responsible to chart information
- Responsible to follow all pertaining policies and procedures

Parenting Closet Staff

- Restock parenting closet
- Keep parenting closet and storage location organized
- Keep current seasonal items available
- Verify donated items are in good shape
- Inform Education Coordinator of inventory needs
- Responsible to follow all pertaining policies and procedures

Prenatal Education Staff

- Responsible to teach prenatal education classes
- Responsible to chart information
- Responsible to follow all pertaining policies and procedures

Birthing Class Instructor Staff

- Provide birthing class instruction throughout the year as needed

[Type text]

- Responsible to chart information
- Responsible to follow all pertaining policies and procedures

Client Advocate Positions

Works out of the Coatesville or West Chester location

Bible Study Advocates

- Responsible to lead Bible Study
- Responsible to chart information
- Responsible to follow all pertaining policies and procedures

Counseling Advocates

- Review Intake form with Client
- Meet with client and follow them through the appointment including the medical room
- Offer guidance received through training
- Responsible to follow all pertaining policies and procedures

Receptionist Advocates Staff

- Responsible to professionally greet all guests and clients
- Give each client the proper paper work to complete
- Offer all clients something to drink and a snack
- Answer the phone
- Schedule appointments for clients
- Responsible to follow all pertaining policies and procedures

Medical Positions

Location: Works out of the Coatesville or West Chest office

Nurse Position

- Perform pregnancy test
- Issue Prenatal Vitamins
- Schedule Positive Test clients for Ultrasounds
- Follow all Medical Policies & Procedures

Nurse Sonographer Position

- Perform pregnancy test
- Perform ultrasound confirmations
- Issue Prenatal Vitamins
- Follow all Medical Policies and Procedures

Sonographer Position

- Provide self-testing pregnancy tests when there is not a nurse on site
- Follow all Medical Policies and Procedures

Special Events Positions

Location: Works out of the Coatesville or West Chester location. Some work can be done from home.

[Type text]

Baby Bottle Bonanza

- "Flier Up for Life" campaign - Bottles need stuffed with inserts at the beginning of the campaign and emptied after each campaign
- "Parenting for Life" campaign - Bottles need stuffed with inserts at the beginning of the campaign and emptied after each campaign
- "Harvesting for Life" campaign, September through November - Bottles need stuffed with inserts at the beginning of the campaign and emptied after each campaign

Annual Banquet

- Work with church contacts and Staffing Coordinator to assist you
- Be part of a committee to take this event from beginning to completion

Newsletter

- Design and write articles for newsletter
- Copy, fold and prepare for the newsletters

Annual Appeal Letters

- Design and write the letters two times per year
- Copy, fold and prepare for the post office

Annual Bid for Life Auction

- Be part of a committee to take this from beginning to completion
- Go out to the community and secure items for the auction

Administrative Helps Positions

Location: Works out of the Coatesville or West Chester location

- Typing
- Filing
- Phone calls
- Data input
- Basic administrative duties

Auxiliary Services Positions

Location: Works out of the Coatesville or West Chester location on an as needed basis

- Gardening
- Mowing and trimming
- Snow shoveling and plowing
- Office cleaning
- Handyman services

Church Representative Positions

- Represent CCWS Medical at your own church

[Type text]

- Attend training with the other volunteers to gain the knowledge of CCWS Medical needed to represent our ministry

Board of Director Positions

Location: Meetings are held in various locations (Exton, West Chester, and Coatesville)

- Attend meetings, minimum of five meetings per year
- Attend the Annual Board Retreat in the Fall
- Attend all fundraising events
- Responsible to pray and fully discern God's vision for CCWS
- Guide CCWS in the fulfillment of that vision
- Be in regular prayer for CCWS and the clients

[Type text]